

“ENEX PERTH LINKEDIN HEADSHOT” OFFER

TERMS AND CONDITIONS

1. Instructions on how to claim and the reward form part of these Terms and Conditions. Participation in this offer is deemed acceptance of these Terms and Conditions. Offer not valid in conjunction with any other offer.
2. Claims are only open to Western Australian residents aged 18 years and over who are members of the Enex Perth database. Individuals that are not already members of the Enex Perth database, can become a member by visiting <https://enexperth.com.au> and following the prompts to subscribe. Any claimant who does not reside in Western Australia with a valid residential address will not be deemed an eligible claimant and is not eligible to participate in this offer.
3. Employees (and their immediate families) of the Promoter, Enex retailers and agencies associated with this offer are ineligible to claim. Immediate family means any of the following: spouse, ex-spouse, de-facto spouse, child or step-child (whether natural or by adoption), parent, step-parent, grandparent, step-grandparent, uncle, aunt, niece, nephew, brother, sister, step-brother, step-sister or 1st cousin.
4. The reward available for redemption is a professional LinkedIn headshot taken by a professional photographer at Enex Perth valued at **\$56 (“Headshot”)**. Each Headshot will consist of one (1) single high resolution Headshot in JPEG format.
5. To be eligible to claim a Headshot, individuals can undertake the following steps:
 - a) Click on the link within the promotional email sent to eligible claimants and follow the prompts to book a session with the photographer during the Booking Period. Claimants will need to select a time from those available and include their full name, email address and contact number. Once a session has been booked, claimants will be sent a link via the booking platform, which will contain an empty digital folder for the purposes of receiving their Headshot; and then
 - b) Visit Enex Perth on 16/10/2026, prior to their booked session time locate the studio set up on **Central Lounge**, present themselves to the staff available and confirm their identification and confirmed session. Once verified, the photographer will take their photograph (“**Headshot**”) which will be uploaded to the claimant’s platform folder within 24 hours of the Headshot being taken. Headshots will be available for 48 hours to download by the claimant. Any Headshot not downloaded in this timeframe will be deleted.
6. The offer opens for bookings on 09/10/2026. Bookings close at 1:50pm AWST on 16/10/2026 or earlier if all available sessions are booked, whichever occurs first (“**Booking Period**”). Sessions will be held on 16/10/2026 between 11:00am and 2:00pm AWST. There are forty five (45) sessions available. Each session is four (4) minutes in duration.
7. For clarity, individuals can also visit Enex Perth on 16/10/2026 without a booking and redeem a Headshot, subject to availability of any session times. If the claimant is not yet a subscriber to the Enex Perth database, they will need to subscribe to the Enex Perth database as set out in Clause 2 above and then access the booking platform in accordance with the staff instructions. Once booked, they can proceed with having their Headshot taken as per the above instructions.
8. Claimants understand that, when making a booking and redeeming a Headshot, they will be using the photographer’s booking system and will be required to provide their personal details

directly to the photographer. Those personal details will be collected, used and handled by the photographer in accordance with the photographer's Privacy Policy (available at <https://www.icebergmedia.com.au/privacy-policy>). The photographer will permanently delete the claimant's personal details from its booking system within 48 hours after the claimant's Headshot has been uploaded to the claimant's digital folder.

9. Only one (1) Headshot is permitted per person.
10. Claimants must arrive at the booked session on time and be ready to participate. If a claimant arrives late, does not attend, or is otherwise unavailable at the booked time, the Promoter may, in its sole discretion, deem the booking forfeited and allocate that session to another claimant.
11. Bookings are subject to availability. The Promoter may, in its sole discretion, permit a claimant to reschedule a booked session where reasonably practicable, however the Promoter is under no obligation to do so. If a booked session is cancelled, delayed or cannot proceed for any reason, including photographer availability, venue issues or circumstances beyond the Promoter's reasonable control, the Promoter may reschedule the session or provide an alternative reward of equal value, subject to clause 21.
12. Each Headshot consists only of the deliverables expressly stated in clause 5. Unless otherwise determined by the Promoter, only one (1) final image will be provided to each claimant, the final image may be selected by the photographer or the Promoter, and no unedited images, raw files, additional images, prints or other materials will be provided.
13. The Headshot may include basic editing or retouching at the Promoter's or photographer's discretion only. Claimants are not entitled to request specific edits, re-shoots, alterations or additional retouching, and no cash or other compensation will be payable if a claimant is dissatisfied with the style or outcome of the Headshot.
14. Claimants are responsible for ensuring that the email address and other contact details provided in connection with their booking are correct and current, and for accessing and downloading the Headshot within the time specified in clause 6. The Promoter is not responsible for any inability to access, receive or download a Headshot due to incorrect details, spam filters, device incompatibility, internet connectivity issues, storage limitations or other technical problems beyond the Promoter's reasonable control.
15. Subject to any rights that cannot be excluded by law, the Headshot is provided to the claimant for the claimant's personal use only. The claimant must not resell, commercialise, exploit or use the Headshot in a manner that is unlawful, misleading, defamatory or otherwise inappropriate.
16. The Promoter reserves the right, at any time, to verify the validity of claims and claimants' (including a claimant's identity, age and place of residence) and reserves the right, in its sole discretion, to disqualify any individual who the Promoter has reason to believe has breached any of these Terms and Conditions, tampered with the claim process or engaged in any unlawful or other improper misconduct calculated to jeopardise fair and proper conduct of the offer. Errors and omissions may be accepted at the Promoter's discretion. Failure by the Promoter to enforce any of its rights at any stage does not constitute a waiver of those rights. The Promoter's legal rights to recover damages or other compensation from such an offender are reserved.
17. Incomplete or indecipherable claims will be deemed invalid.

18. If there is a dispute as to the identity of a claimant, the Promoter reserves the right, in its sole discretion, to determine the identity of the claimant.
19. The Promoter's decision is final and no correspondence will be entered into.
20. If for any reason a claimant does not redeem a Headshot by the time stipulated by the Promoter, then the Headshot will be forfeited.
21. If a Headshot is unavailable, the Promoter, in its discretion, reserves the right to substitute the Headshot with a reward to the equal value and/or specification.
22. Headshots are not transferrable or exchangeable and cannot be taken as cash, unless otherwise specified.
23. In the event of war, terrorism, state of emergency, government lockdown, pandemic or any other kind of disaster or unforeseeable event beyond the Promoter's reasonable control, the Promoter reserves the right to cancel, terminate, modify or suspend the Offer or suspend, substitute or modify a reward.
24. If this offer is interfered with in any way or is not capable of being conducted as reasonably anticipated due to any reason beyond the reasonable control of the Promoter, including but not limited to technical difficulties, unauthorised intervention or fraud, the Promoter reserves the right, in its sole discretion, to the fullest extent permitted by law (a) to disqualify any claimant; or (b) to modify, suspend, terminate or cancel the offer, as appropriate.
25. Any cost associated with accessing the Enex website or Headshot booking platform, is the claimant's responsibility and is dependent on the Internet service provider used.
26. Nothing in these Terms and Conditions limits, excludes or modifies or purports to limit, exclude or modify the statutory consumer guarantees as provided under the Competition and Consumer Act, as well as any other implied warranties under the ASIC Act or similar consumer protection laws in the States and Territories of Australia ("**Non-Excludable Guarantees**"). Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its respective officers, employees and agents) excludes all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of the offer.
27. Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its respective officers, employees and agents) is not responsible for and excludes all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of: (a) any technical difficulties or equipment malfunction (whether or not under the Promoter's control); (b) any theft, unauthorised access or third party interference; (c) any claim that is late, lost, altered, damaged or misdirected (whether or not after their receipt by the Promoter) due to any reason beyond the reasonable control of the Promoter; (d) any variation in Headshot value to that stated in these Terms and Conditions; (e) if the appearance of the photographer is delayed, postponed or cancelled for any reason beyond the reasonable control of the Promoter (f) any tax liability incurred by a claimant; or (g) use of the Headshot.
28. The Promoter collects personal information ("**PI**") in order to conduct the Offer and may, for this purpose, disclose such PI to third parties, including but not limited to agents, contractors, service providers, prize suppliers and, as required, to Australian regulatory authorities. Claiming is conditional on providing this PI. The Promoter will also use and handle PI as set

out in its Privacy Policy, which can be viewed at <http://minvestors.com/siteassets/shared-media/privacy-notice/public-facing-url/real-estate-privacy-statement.pdf>. In addition to any use that may be outlined in the Promoter's Privacy Policy, the Promoter may, for an indefinite period, unless otherwise advised, use the PI for promotional, marketing, publicity, research and profiling purposes, including sending electronic messages or telephoning the claimant. The Privacy Policy also contains information about how claimants may opt out, access, update or correct their PI, how claimants may complain about a breach of the Australian Privacy Principles or any other applicable law and how those complaints will be dealt with. All claims become the property of the Promoter. Unless otherwise indicated by the Promoter, the Promoter may disclose PI to entities outside of Australia (for a list of the countries, see the Promoter's Privacy Policy), and cannot guarantee that any overseas recipient will not breach the Australian Privacy Principles. By entering the Offer claimants' consent to the overseas transfer on these terms as permitted by the Australian Privacy Principles and agree that the Promoter is not liable in this regard.

29. The Promoter is IFM Real Estate Fiduciary Pty Ltd (ABN 28 004 582 423) of Level 11, 8 Exhibition Street, Melbourne, VIC, 3000, telephone 03 8601 6666 ("**Promoter**").